

SHIBAURA MACHINE COMPANY, AMERICA

755 Greenleaf Avenue
Elk Grove Village, IL 60007

SHIBAURA MACHINE OFFERS GREAT BENEFITS!



HEALTH: Robust comprehensive health insurance plan featuring; nationwide, low-deductible medical PPO plan (with prescription drug and doctor visit copays), dental plan, vision plan, all with a nominal employee contribution to premium. Employer-paid life insurance and short & long-term coverage is also included.



RETIREMENT: 401k Plan featuring; employer matching contributions up to 5% of employee's eligible income, Roth option, low-cost employee investment options, plus standard plan benefits.



PAID TIME-OFF: Numerous opportunities including; eleven (11) fixed paid holidays throughout the year, generous vacation day accrual schedule leading up to four (4) weeks of vacation after nine (9) full calendar years of employment, and one (1) sick day earned every two months up to a maximum of six (6) sick days.



HYBRID WORK ENVIRONMENT: Employer offers hybrid work schedule opportunities for many job positions.



ADDITIONAL BENEFITS: Flexible Spending Account including Health FSA and Dependent Care FSA with the maximum deferral amount and carryover permitted by IRS, plus 125 Plan opportunities including voluntary employee-paid supplemental insurance offerings paid through payroll deduction.



AUTOMOBILE BENEFIT (*): Choice of Company-provided automobile or automobile allowance for eligible travelling Company-drivers (*).



COMPANY UNIFORM-WEAR (+): Provided to many employees who frequently and routinely meet with customers (+).

Current Company benefits are more specifically described in the "Shibaura Machine Company, America, General Company Rules, Seventh Edition, effective October 1, 2017" provided to all new employees.